# EQUAL OPPORTUNITIES FORM

**PRIVATE AND CONFIDENTIAL**

Care & Repair is an equal opportunities Organisation. In accordance with our policy on equal opportunities in employment, the employer will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form.

Completion of this form is optional and anonymous and, with the exception of information regarding adjustments due to disability, none of the contents will be passed to those making short listing or selection decisions. The information will, however, be held in both manual and digital formats and used solely for the purpose of equal opportunities monitoring, to ensure that Care and Repair is selecting applications on the basis of ability to carry out the duties associated with each post.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Vacancy applied for:** | | | | | | | |
| **Do you regard yourself as disabled\*?** | | |  | | | | |
| If you answered yes to the above, please indicate any facilities or adjustments which you may require in order to attend interview. | | | | | | | |
| \* **Disability Definition**  An individual is disabled under the Equality Act 2010 if they have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities. | | | | | | | |
| **GENDER** (please tick):  Female  Male  Prefer not to say  **Marital Status** **(**please tick):  Single  Married  Partnered  Divorced  Separated  Prefer not to say | **AGE** (please tick):  Under 18  18-24  25-34  35-44  45-54  55-64  65 and over  Prefer not to say | | | **SEXUAL ORIENTATION** (please tick):  Bi-Sexual  Heterosexual  Lesbian/Gay  Prefer not to say | | | |
| **RELIGION/BELIEF (**please tick): (\*Includes Church of England/Scotland/Ireland, Catholic, Protestant and all other Christian denominations.)  Buddhism Christianity \* Hinduism Humanism  Islam Judaism Sikhism Prefer not to say  No religion or belief  Other (please write in): | | | | | | | |
|  | |
| **Ethnic origin: *(please tick)***  Ethnicity is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.  **WHITE**:  British English Irish Irish traveller  Northern Irish Scottish Welsh Prefer not to say  Any other White background, please write in:  **MIXED/MULTIPLE ETHNIC GROUPS:**  White and Asian White and Black African White and Black Caribbean Prefer not to say  Any other mixed background, please write in:  **ASIAN/ASIAN BRITISH:**  Bangladeshi Chinese Indian Pakistani Prefer not to say  **Any other Asian background, please write in:**  **BLACK/ AFRICAN/ CARIBBEAN/ BLACK BRITISH:**  African Caribbean Prefer not to say  Any other Black/African/Caribbean background, please write in:  **OTHER ETHNIC GROUP:**  Arab Prefer not to say  **Any other Ethnic Group, please write in:** | | | | | | | |
| **Where did you see this post advertised?** | | | | | | | |
| Data protection: Information from this application may be processed for purposes registered by the employer under the General Data Protection Regulations, 2018. Individuals have, on written request the right of access to personal data held about them.  I hereby give my consent to the Organisation processing the data supplied in this form for the purpose of recruitment and selection. | | | | | | | |
| **Applicant's signature:** | | |  | | | **Date:** |  |