**Care & Repair Monmouthshire and Torfaen**

**Equal Opportunities Monitoring Form.**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify and address barriers to workforce diversity, equity and inclusion.

Please complete this form and return it with your application. The form will be separated from your application on receipt and the information will be anonymised. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. **You are not obliged to answer any of these questions** but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

Thank you for your assistance.

**About the vacancy**

Please state which job you have applied for and the closing date given for applications.

|  |  |
| --- | --- |
| Job applied for: |  |
| Closing date for applications: |  |

Where did you hear about this job (please select)?

Company website

Facebook

Twitter

Indeed

Job Centre website

|  |  |
| --- | --- |
| Other (please specify) |  |

Gender

What is your gender (please select)?

Female  Male  Prefer Not to say

(If you are undergoing gender reassignment, please use the gender you identify with.)

Is your gender identity the same as the sex you were assigned at birth?

Yes  No  Prefer Not to say

Ethnicity

How would you describe your nationality (please select)?

British  Scottish

Northern Irish  English

Welsh  Prefer not to say

|  |  |
| --- | --- |
| Other (please specify) |  |

How would you describe your ethnicity (please select)?

White British  Asian - Indian

White Irish  Asian - Pakistani

Gypsy or Irish Traveller  Asian - Bangladeshi

Any Other White Background  Asian - Chinese

Mixed White and Black Caribbean  Any other Asian Background

Mixed White and Black African  Black - Caribbean

Mixed White and Asian  Black - African

Any other mixed or multiple background  Any other Black or Caribbean background

Any other ethnic group  Prefer not to say

Age

What is your age (please select)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16–17 |  | 18–21 |  | 22–30 |  | 31–40 |  | 41–50 |  |
| 51–60 |  | 61–65 |  | 66–70 |  | 71+ |  | Prefer not to say |  |

Sexual orientation

How would you describe your sexual orientation (please select)?

Heterosexual / straight  Asexual

Gay man  Gay woman / lesbian

Bisexual  Prefer not to say

|  |  |
| --- | --- |
| Other (please specify) |  |

Are you open about your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | Partially | No |
| At home |  |  |  |
| With colleagues |  |  |  |
| With your manager |  |  |  |
| At work generally |  |  |  |

Religion or belief

How would you describe your religion or strongly held belief (please select)?

No religion  Muslim

Christian\*  Hindu

Sikh  Jewish

Buddhist  Any other Religion

Prefer not to say  Other strongly held belief

\* (including Church of England, Catholic, Protestant and all other Christian denominations)

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act 2010 (please select)?

Yes  No  Don’t know  Prefer not to say

Please return your completed form to [vacancies@crmon.org.uk](mailto:vacancies@crmon.org.uk)