**Care & Repair Monmouthshire and Torfaen**

**Equal Opportunities Monitoring Form.**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify and address barriers to workforce diversity, equity and inclusion.

Please complete this form and return it with your application. The form will be separated from your application on receipt and the information will be anonymised. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. **You are not obliged to answer any of these questions** but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

Thank you for your assistance.

**About the vacancy**

Please state which job you have applied for and the closing date given for applications.

|  |  |
| --- | --- |
| Job applied for: |  |
| Closing date for applications: |  |

Where did you hear about this job (please select)?

Company website [ ]

Facebook [ ]

Twitter [ ]

Indeed [ ]

Job Centre website [ ]

|  |  |
| --- | --- |
| Other (please specify) [ ]   |  |

Gender

What is your gender (please select)?

Female [ ]  Male [ ]  Prefer Not to say [ ]

(If you are undergoing gender reassignment, please use the gender you identify with.)

Is your gender identity the same as the sex you were assigned at birth?

Yes [ ]  No [ ]  Prefer Not to say [ ]

Ethnicity

How would you describe your nationality (please select)?

British [ ]  Scottish [ ]

Northern Irish [ ]  English [ ]

Welsh [ ]  Prefer not to say [ ]

|  |  |
| --- | --- |
| Other (please specify) [ ]   |  |

How would you describe your ethnicity (please select)?

White British [ ]  Asian - Indian [ ]

White Irish [ ]  Asian - Pakistani [ ]

Gypsy or Irish Traveller [ ]  Asian - Bangladeshi [ ]

Any Other White Background [ ]  Asian - Chinese [ ]

Mixed White and Black Caribbean [ ]  Any other Asian Background [ ]

Mixed White and Black African [ ]  Black - Caribbean [ ]

Mixed White and Asian [ ]  Black - African [ ]

Any other mixed or multiple background [ ]  Any other Black or Caribbean background [ ]

Any other ethnic group [ ]  Prefer not to say [ ]

Age

What is your age (please select)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16–17 | [ ]  | 18–21 | [ ]  | 22–30 | [ ]  |  31–40 | [ ]  |  41–50 | [ ]  |
| 51–60 | [ ]  | 61–65 | [ ]  | 66–70 | [ ]  |  71+ | [ ]  | Prefer not to say | [ ]  |

Sexual orientation

How would you describe your sexual orientation (please select)?

Heterosexual / straight [ ]  Asexual [ ]

Gay man [ ]  Gay woman / lesbian [ ]

Bisexual [ ]  Prefer not to say [ ]

|  |  |
| --- | --- |
| Other (please specify) [ ]  |  |

Are you open about your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|   | Yes | Partially | No |
| At home | [ ]   | [ ]   | [ ]   |
| With colleagues | [ ]   | [ ]   | [ ]   |
| With your manager | [ ]   | [ ]   | [ ]   |
| At work generally | [ ]   | [ ]   | [ ]   |

Religion or belief

How would you describe your religion or strongly held belief (please select)?

No religion [ ]  Muslim [ ]

Christian\* [ ]  Hindu [ ]

Sikh [ ]  Jewish [ ]

Buddhist [ ]  Any other Religion [ ]

Prefer not to say [ ]  Other strongly held belief [ ]

\* (including Church of England, Catholic, Protestant and all other Christian denominations)

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act 2010 (please select)?

Yes [ ]  No [ ]  Don’t know [ ]  Prefer not to say [ ]

Please return your completed form to vacancies@crmon.org.uk